

### USE OF PSYCHOACTIVE SUBSTANCES BY NURSING PROFESSIONALS IN A HIGH COMPLEXITY HOSPITAL USO DE SUSTANCIAS PSICOACTIVAS POR PROFESIONALES DE ENFERMERÍA EN UN HOSPITAL DE ALTA COMPLEJIDAD

#### USO DE SUBSTÂNCIAS PSICOATIVAS POR TRABALHADORES DE ENFERMAGEM DE UM HOSPITAL DE ALTA COMPLEXIDADE

Márcia Astrês Fernandes<sup>1\*</sup> Maria Paula Macêdo Brito<sup>2</sup> Nanielle Silva Barbosa<sup>3</sup> Ana Paula Cardoso Costa<sup>4</sup> Álvaro Sepúlveda Carvalho Rocha<sup>5</sup> Luciana Karine de Abreu Oliveira<sup>6</sup> Ana Lívia Castelo Branco de Oliveira<sup>7</sup> Ítalo Arão Pereira Ribeiro<sup>8</sup>

<sup>1</sup>Universidade Federal do Piauí. Teresina, Brasil. ORCID: <u>https://orcid.org/0000-0001-</u> <u>9781-0752</u>

<sup>2</sup>Universidade Federal do Piauí. Teresina, Brasil. ORCID: <u>https://orcid.org/0000-0002-</u> <u>4251-0944</u>

<sup>3</sup>Universidade Federal do Piauí. Teresina, Brasil. ORCID: <u>https://orcid.org/0000-0001-5758-2011</u>

<sup>4</sup>Universidade Federal do Piauí. Teresina, Brasil. ORCID: <u>https://orcid.org/0000-0002-1550-3685</u>

<sup>5</sup>Universidade Federal do Piauí. Teresina, Brasil. ORCID: <u>https://orcid.org/0000-0002-</u> <u>7968-9597</u>

<sup>6</sup>Universidade Federal do Piauí. Teresina, Brasil. ORCID: <u>https://orcid.org/0000-0002-</u> 9314-0234

<sup>7</sup> Universidade Federal do Piauí. Teresina, Brasil. ORCID: <u>https://orcid.org/0000-0002-</u> <u>2634-0594</u>

<sup>8</sup>Universidade Federal do Piauí. Teresina, Brasil. ORCID: <u>https://orcid.org/0000-0003-</u> 0778-1447

#### \*Corresponding Author Márcia Astrês Fernandes

Departamento de Pós-Graduação em Enfermagem. Universidade Federal do Piauí. Campus Universitário Ministro Petrônio Portella. Bairro Ininga. CEP: 64049-550. Teresina, Piauí, Brasil. E-mail: <u>m.astres@ufpi.edu.br</u> Contato: +55 86 3215-5558

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#### ABSTRACT

Objective: To analyze the use of psychoactive substances by the nursing staff of a high complexity hospital in the state of Piauí. Method: cross-sectional descriptive study, with a quantitative approach, carried out with 49 nursing professionals, between January and March 2019. A semi-structured questionnaire was used for data collection, presenting sociodemographic and occupational variables, related to health and the use of psychoactive substances, the Alcohol, Smoking and Substance Involvement Screening Test (ASSIST) and the Alcohol Use Disorders Identification Test (AUDIT). The research received approval opinion nº 3,588,464 from the co-participating institution. Results: Regarding the prevalence of psychoactive substance use, alcohol stood out as the most consumed substance (42.91%). Mental fatigue (14.91%), insomnia (14.91%) and stress (14.91%) were identified as factors that most motivated the use/abuse of these substances. There was a moderate risk for the use of tobacco, alcohol and sedatives among the participants. Conclusion: These risk behaviors are increasingly common in the work environment of these health professionals and require attention from institutions, promoting measures that can intervene in the work routine of these employees in order to identify and minimize the factors that motivate the problematic consumption of such substances. There is a need for further investigations that point to the use of other psychoactive substances, in addition to alcohol, with other contexts in which the nursing team operates as scenarios. Keywords: Nursing, Team; Psychotropic Drugs; Substance Abuse, Oral; Occupational Health.

#### RESUMEN

Objetivo: analizar el uso de sustancias psicoactivas por parte del personal de enfermería de un hospital de alta complejidad en el estado de Piauí. Método: estudio descriptivo transversal, con abordaje cuantitativo, realizado con 49 profesionales de enfermería, entre enero y marzo de 2019. Para la recolección de datos se utilizó un cuestionario semiestructurado, presentando variables sociodemográficas y ocupacionales, relacionadas con la salud y el uso de sustancias psicoactivas, la Prueba de Detección de Consumo de Alcohol, Tabaco y Sustancias (ASSIST) y la Prueba de Identificación de Trastornos por Consumo de Alcohol (AUDIT). La investigación recibió el dictamen de aprobación nº 3.588.464 de la institución coparticipante. Resultados: En cuanto a la prevalencia de consumo de sustancias psicoactivas, el alcohol se destacó como la sustancia más consumida (42,91%). La fatiga mental (14,91%), el insomnio (14,91%) y el estrés (14,91%) fueron identificados como los factores que más motivaron el uso/abuso de estas sustancias. Hubo un riesgo moderado para el uso de tabaco, alcohol y sedantes entre los participantes. Conclusión: Estos comportamientos de riesgo son cada vez más comunes en el ambiente de trabajo de estos profesionales de la salud y requieren atención de las instituciones, promoviendo medidas que puedan intervenir en la rutina de trabajo de estos empleados con el fin de identificar y minimizar los factores que motivan el consumo problemático de tales sustancias. Existe la necesidad de más investigaciones que apunten al uso de otras sustancias psicoactivas, además del alcohol, con otros contextos en los que actúa el equipo de enfermería como escenarios.

Palabras clave: Grupo de Enfermería; Psicotrópicos; Sustancias de Abuso por Vía Oral; Salud Laboral.

#### RESUMO

Objetivo: analisar o uso de substâncias psicoativas pela equipe de enfermagem de um hospital de alta complexidade do estado do Piauí. Método: estudo descritivo transversal, com abordagem quantitativa, realizado com 49 profissionais de enfermagem, entre janeiro a março de 2019. Para a coleta dos dados foi utilizado questionário semiestruturado apresentando variáveis sóciodemográficas, ocupacionais, relacionadas à saúde e ao uso de substâncias psicoativas, o Alcohol, Smoking and Substance Involvement Screening Test (ASSIST) e o Alcohol Use Disorders Identification Test (AUDIT). A pesquisa recebeu parecer de aprovação nº 3.588.464 da instituição coparticipante. Resultados: Em relação à prevalência de uso das substâncias psicoativas, o álcool se destacou como a substância mais consumida (42,91%). O cansaço mental (14,91%), insônia (14,91%) e estresse (14,91%) foram apontados como fatores que mais motivaram o uso/abuso dessas substâncias. Evidenciou-se o risco moderado para uso de tabaco, álcool e sedativos entre os participantes. Conclusão: Esses comportamentos de risco estão cada vez mais comuns no ambiente de trabalho desses profissionais de saúde e requer atenção por parte das instituições, promovendo medidas que possam intervir na rotina de trabalho desses colaboradores com o intuito de identificar e minimizar os fatores que motivem o consumo problemático de tais substâncias. Há a necessidade de maiores investigações que apontem o uso das demais substâncias psicoativas, além do álcool, tendo como cenários outros contextos de atuação da equipe de enfermagem.

Palavras-chave: Equipe de Enfermagem; Psicotrópicos; Abuso Oral de Substâncias; Saúde do Trabalhador.



#### INTRODUCTION

The use of psychoactive substances (PAS), such as tobacco, alcohol and other drugs, can cause damage to health and in the social sphere, currently establishing itself as a serious public health problem. To contain the advance of this reality, intervention policies and therapeutic techniques have been implemented as part of the care available for the approach and treatment of users of alcohol and other drugs. Contrary to the usual profile of consumption of psychoactives, there is a significant increase in this practice motivated by work-related factors<sup>(1,2)</sup>.

The health professional is characterized as a vulnerable group to get involved in situations considered to trigger stress due to work demands, irregular lifestyle, excessive working hours, sleep disorders, among other problems that facilitate exposure to physical and mental exhaustion. One way to overcome these difficulties would be the use of psychoactive substances by these workers<sup>(3,4)</sup>.

The worker, when developing the habit of consuming some SPA, may suffer from the significant complications of such an attitude in his work environment, such as, for example, reduced productivity, greater propensity for accidents at work, dissatisfaction with his work environment, development of mental disorders, absenteeism and, consequently, withdrawal from occupational activities<sup>(5)</sup>.

Among health workers, nursing is one of the classes most susceptible to the consumption of psychoactive substances. These professionals are inserted in all levels of health care and their

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work environments are usually characterized as unhealthy, with precarious structural conditions, low wages, conflicting interpersonal relationships and consequent dissatisfaction with work activities. These factors favor the worker's mental illness and, often, in the search for alternatives to relieve tension, resort to the consumption of PAS<sup>(6)</sup>.

In this perspective, this consumption by nurses and nursing technicians is directly proportional to the level of physical and mental exhaustion related to their work environments, especially from the organizational support, the autonomy they can perform and the quality of the relationship with other team members of health. Conflicting relationships in the work environment are related to interference in the quality of care, disharmony between the team and greater exposure to adverse events, thus leading to professional exhaustion and occupational stress that leads to the consumption of PAS, whether in a harmful form or abusive<sup>(7,8)</sup>

The environment and circumstances related to work, especially those characterized by high levels of stress, are some of the factors that make employees vulnerable to the use of SPAs. It is attributed, therefore, to the functioning dynamics of hospital institutions, which include occupational greater exposure to risks. remuneration. inadequate accumulation of employment relationships and excessive workloads, which reflect in long working hours, the high rates of alcohol use and /or other



substances, and it is necessary to evaluate this relationship in greater depth<sup>(9)</sup>.

The use of SPAs among health professionals has been the subject of different studies in recent decades. However, there is still a need for investigations aimed at studying the impacts of these substances on the work of nursing professionals. Thus, the aim of this study was to analyze the use of psychoactive substances by the nursing staff of a highly complex hospital in the state of Piauí.

### **METHODS**

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Cross-sectional study, carried out in a Hospital of High Complexity, located in the city of Teresina, Piauí. The institution, research scenario, is a teaching, research and extension hospital, state reference in high complexity care. It has 349 beds, 15 clinics and four Intensive Care Units and has outpatient services, clinical admissions, diagnosis and imaging treatment, clinical analysis laboratory and pathological anatomy.

This research is a part of a macroproject. The nursing professionals working in that institution were investigated. The Intensive Care Units (ICU) were the object of study in another part of the macroproject. Therefore, the population corresponding to the nursing team working in this sector was not considered for sample calculation purposes.

To participate in this research, the eligible population was the nursing team professionals working in the clinics, consisting of 150 professionals. For the definition of the sample, the calculation for the finite population of Barbetta<sup>(10)</sup> was used, corresponding to 109 workers. Permanent workers who were present at the institution were included, and professionals who were away from their work duties due to vacation or any type of leave during the period of data collection were excluded.

It is important to consider that there was a significant number of losses and refusals during data collection, which limited the reach of the minimum sample. Instruments completed incompletely by participants and professionals who were absent from the workplace after two consecutive attempts, making contact impossible, were considered losses. As for the refusals, in these cases, the professionals claimed have no interest in participating to or unavailability of time.

A semi-structured questionnaire, prepared by the researchers, was used, containing sociodemographic and occupational variables related to health and the use of PAS, as well as for screening instruments drug use or dependence, namely the Alcohol, Smoking and Substance Involvement Screening Test (ASSIST)<sup>(11)</sup> and the Alcohol Use Disorders Identification Test (AUDIT)<sup>(12)</sup>, both validated in Brazil and widely used to detect patterns of consumption of psychoactive substances.

Data were obtained between January and March 2019. The professionals who agreed to participate in the research signed the Free and Informed Consent Form (TCLE). In a reserved place, in the work sector, they answered the self-

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administered questionnaire and returned it to the researcher in charge. It is noteworthy that the answered instruments were stored in individual and sealed envelopes.

The collected data were tabulated, in a double typing process, in Microsoft Excel spreadsheets and later analyzed using the Statistical Package for Social Science (SPSS) software, version 23.0, where they were submitted to descriptive statistics, through the calculation of measures of central tendency and dispersion measures. To verify the association between qualitative variables, the Chi-square test  $(x^2)$  was used. The strength of the associations between the variables was measured by the Likelihood ratio (OR) and confidence intervals (95%CI), for the comparison of means between categorized groups, the ANOVA one-way test was used. For associations between quantitative variables, Pearson's correlation coefficient was used. All analyzes adopted a significance level of 0.05%.

The study was authorized by the Teresina Municipal Health Foundation (FMS) and approved by the Research Ethics Committee (CEP) of the co-participating institution, Hospital Getúlio Vargas, with opinion No.) 79650117.2.3001.5613.

#### RESULTS

The research sample consisted of 49 professionals who answered the questionnaire provided. Participants were mostly female (95.97%), with a mean age of 42.5 years, married marital status (44.82%), Catholic religion (76.6%) and held the position of technician (a) nursing (76.68%). Regarding length of service at the institution, professionals who worked from 0 to 5 years (32.71%) and those with more than 21 years (32.71%) stood out. The Gynecology sector had the highest number of interviewed professionals (17.11%).

The average workload of professionals at the institution is 31.4 hours, performed mainly daytime (57.14%). Information during the related to the sociodemographic and occupational profile is described in Table 1 below.

Variables	Average		Ν	%
Gender		Male	02	4,13
		Female	47	95,97
Age	42,5			
Marital Status		Married	22	44,82

Table 1 – Characterization of the sociodemographic and occupational profile of nursing workers. Teresina, PI, Brazil, 2019.

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	Single	16	32,71
	Divorced	05	10,21
	Stable Union	04	8,23
	Widow(er)	02	4,13
Religion	Catholic	36	76,68
	Espiritism	03	6,40
	Christian	07	14,91
	Others	01	2,10
Professional Categories	Nurse	11	24,52
	Nurse Technician	33	73,38
	Nurse Auxiliary	01	2,20
Time working in the	0 - 5 years	16	32,71
Instituition	6 - 10 years	13	28,18
	11 -15 years	03	6,40
	> 21 years	16	32,71
Work Sector	Cardiovascular	07	14,91
	Bariatric	02	4,13
	Medical clinic	03	6,40
	Gynecology	08	17,11
	Pneumology	05	10,21
	Nephrology	02	4,13
	CCIH	01	2,10
	Surgical II	02	4,13
	Surgical III	02	4,13
	CME	02	4,13
	Ophthalmology	03	6,40
	Hemodynamics	04	8,69
	Orthopedics	05	10,21
	Dermatology	02	4,13
	Hospitalization	01	2,10

Weekly working hours 31,4

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Work Shifts	Day	28	57,14	
	Night	04	8,69	
	Day/Night	17	34,16	
	Total	49	100	

Source: Elaborated by authors.

The health conditions self-reported by the workers are presented in Table 2. The diagnoses of Systemic Arterial Hypertension and other chronic diseases were evidenced, corresponding 24.48% of the investigated sample. to

When asked about their current health status, most participants referred it as "good" (61.22%). The previous state of health was referred to with the same adjective by the majority (53.02%).

Among the occupational health problems, physical fatigue (55.12%) stood out, followed by stress (32.72%).

Variables		n	%
Chronic disease	HAS*	06	12,24
	DM**	02	4,13
	Depression	03	6,40
	Others	06	12,24
	None	32	64,99
Current health status	Very good	05	10,21
	Good	30	61,22
	Regular	14	28,56
Pre-work health status	Very good	17	34,16
	Good	26	53,02
	Regular	04	8,69
	Bad	02	4,13
Worker health problems increase	Mental fatigue	14	28,56
	Irritation	07	14,91
	physical fatigue	27	55,12

Table 2 – Characterization of self-reported health conditions by nursing workers. Teresina, PI, Brazil, 2019.

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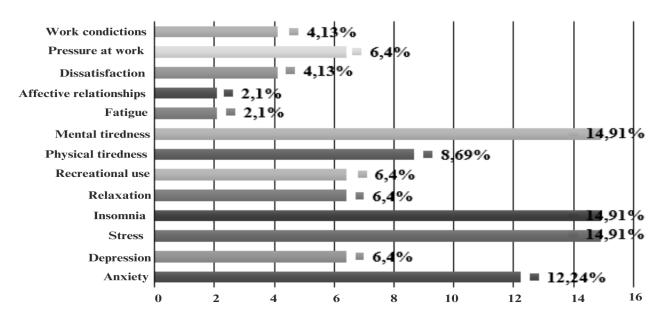
	Insomnia	03	6,40
	Depression	04	8,69
	Anxiety	06	12,24
	osteoarticular	07	14,91
	Stress	16	32,72
	Somnolence	04	8,69
	Others	01	2,10
Total		49	100

Caption: \*Systemic Arterial Hypertension; \*\*Diabetes mellitus.

Source: Elaborated by the authors.

Regarding the prevalence of psychoactive substance use by nursing professionals, alcohol stood out as the most consumed substance (42.91%), followed by tobacco (28.61%), inhalants (4.13%), sedatives (6.14), opiates (4.13%) and others (14.08). Mental fatigue (14.91%), insomnia (14.91%) and stress (14.91%) were identified as the factors that most motivated the use/abuse of psychoactive substances among the participants, as shown in Graph 1.

**Graph 1** – Identification of motivational factors for the use/abuse of SPAs by nursing workers. Teresina, PI, Brazil, 2019.



Source: Elaborated by the authors.



The ASSIST instrument, when evaluated, showed moderate risk for tobacco, alcohol and sedative use in the majority of the population. Working time at the institution for more than 21 years represented a moderate risk of addiction to tobacco use. However, this risk was higher in workers working at night (33.3%). These relationships can be observed from the information presented in Table 3.

Table 3 – Association of the risk of addiction related to tobacco use and work aspects among nursing workers. Teresina, PI, Brazil, 2019.

Variables	Low Risk	Moderate Risk	p-valueor
Professional Categories			0,380*
Nurse	11(100%)	_	
Nurse Technician	30(90,9%)	03(9,1%)	
Nurse Auxiliary	01(100%)	-	
Time working at the institution*			0,343*
0-5 years	16(100%)	_	
6-10 years	12(92,3%)	01(7,7%)	
11-15 years	03(100%)	_	
>21 years	14(87%)	02(12,5%)	
Weekly workload	31,4±8,3	36,0±31,7	0,468**
Total weekly workload	41,9±17,2	40±27,7	0,856**
Work shifts			0,043*
Day	28(100%)	_	
Night	02(66,7%)	01(33,3%)	
Day/Night	15(88,2%)	02(11,8%)	

Caption: \* Likelihood ratio; \*\* Anova One-way. Sourde: Elaborated by authors.

Table 4 presents the relationship between the risk of dependence related to the use of alcohol, demonstrating equal moderate risks of dependence for the categories of nurse and nursing technician. As for the workload, the results showed an association with a moderate risk of addiction to alcohol use among nurses

and nursing technicians who work day/night shifts (17.6%) and professionals with a median workload of 46.5 ±20.4 hours/week. It can be observed that professionals from the nursing team who work at the institution for less than or equal to 5 years have a moderate risk (12.5%)



higher than professionals who have worked for

more than 21 years (6.2%).

Table 4 – Association of the risk of dependence related to alcohol use and work aspects among nursing
workers. Teresina, PI, Brazil, 2019.

Variables	Low Risk	Moderate Risk	p-value
Professional Categories			0,910*
Nurse	10(90,0%)	01(9,1%)	
Nurse Technician Nurse Auxiliary	30(90,9%) 01(100%)	03(9,1%)	
Time working at the institution*			0,814*
0-5 years	14(87,5%)	02(2,5%)	
6-10 years	12(92,3%)	01(7,7%)	
11-15 years	03(100%)	-	
>21 years	15(93,8%)	01(6,2%)	
Weekly workload	30,3±8,2	46,5±20,4	0,002**
Total weekly workload	41,3±17,5	46,5±20,4	0,584**
Work shifts			0,216*
Day	27(96,4%)	01(3,6%)	
Night	03(100%)	-	
Day/Night	14(82,4%)	03(17,6%)	

Caption: \* *Likelihood ratio*; \*\* *Anova One-way*. Sourde: Elaborated by authors.

There was a moderate risk of sedative abuse by nurses (6.2%) who stayed at the institution for more than 21 years and who worked day/night shifts.

### DISCUSSION

The study was carried out in a highcomplexity general hospital that serves several specialties, assisting referred patients of medium and high complexity. From the analyzes carried out, it can be observed that the participants are predominantly female professionals, married, who work as a nursing technician and who have Catholicism as their religion, results similar to another study carried out in a Brazilian hospital<sup>(3)</sup>. The predominance of females in the nursing team is common and reflects the culture of this profession, which, since its inception, has been mostly performed by women<sup>(13)</sup>.

Most professionals considered their health status to be "good", however a significant number of the sample reported having a chronic



disease. including DM and SAH. These conditions must be considered, as they reflect on the perception of the health-disease process by these workers. A set of factors related to the activities carried out by nursing professionals contribute to the development and aggravation of Chronic Noncommunicable Diseases (NCDs) in this population. Throughout life, they produce serious complications and have a strong impact on the quality of life of these people  $^{(14)}$ .

Through the report of these diagnoses, the need to consider the self-care of the nursing professional as a necessary resource for health promotion emerges. This is to identify in more detail the critical nodes in this field and positively corroborate with the implementation of changes aimed at the physical and mental well-being of these workers, aiming at quality of life, in addition to healthy work relationships<sup>(15)</sup>.

Other health problems were cited by the participants, with emphasis on physical fatigue and stress. Nursing work favors exposure to workloads, whether physical or mental, which cause, as consequences, damage to the worker's health. It is possible to state that the symptoms of stress can be considered risk factors for the consumption of alcohol and other licit and illicit drugs<sup>(16)</sup>.

As for the workload, researchers on the subject state that changes in the sleep cycle and an exhaustive workload are contributing factors to the use of psychotropic drugs. In addition, professionals are susceptible to the development of psychological problems resulting from work. The nursing team is routinely exposed to internal

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and external workloads, which, in turn, can cause wear and damage to the worker's health. It is important to establish an adequate workload that provides productive work. which is a predisposing factor for the use of substances as a resource and support for the required demands<sup>(3,17)</sup>

In the context of the work environment, a study carried out with nursing professionals who worked in primary care and in hospital institutions, observed the use of psychoactive substances between the two publics and revealed that the strong desire for the consumption of alcohol and sedatives was greater among professionals working in a hospital institution. It is noteworthy that this class experiences workloads with specific characteristics of each occupational environment<sup>(18)</sup>.

The findings of this study are in line with what is described by other researchers about the consumption of psychoactives by the nursing team being represented, especially by alcohol, sedatives<sup>(6,17,19)</sup>. followed by tobacco and carries the cultural Alcohol aspect of acceptability and its consumption starts earlier when compared to other substances, often still in adolescence.

However, users in general are aware of the possibilities of short- and long-term damage<sup>(16)</sup>.

Alcohol consumption may be related to the stressful environment in which nursing professionals are inserted, since it is a substance that depresses the central nervous system and causes disinhibition, decreased tension and



relaxation, facilitating the attraction to consumption among workers <sup>(5)</sup>.

Accordingly, there are the findings of an Australian study, carried out between 2014 and 2015 with 5,041 participants (nursing professionals and the general population of the country), in which 16.2% of the participants reported risky habits related to the consumption of alcoholic beverages<sup>(20)</sup>.

The workplace can be a contributing factor to substance use by providing inadequate conditions for carrying out work activity, resulting in the use of these substances to relieve, for example, stress. Allied to this, the work environment imposes obstacles to the adoption of healthy lifestyle habits, such as work routines and physical structure<sup>(7)</sup>.

In the past, it is necessary to investigate external and individual conditions that can influence the use of psychoactive substances by professionals, such nursing as: family relationships, demands and other health behaviors<sup>(16)</sup>. It is worth mentioning that in addition to the chronic use of alcohol, the misuse of medications prescribed to patients and the abuse of opiates and anxiolytics have been common harmful practices adopted by health professionals in the world and a target of global concern<sup>(21)</sup>.

There is an increase in the use of overthe-counter drugs, including a variety of opiates and other illicit drugs, thus, it is observed that the exacerbated consumption of these drugs is related to other aspects of life that can be determinant for consumption among healthcare professionals. health<sup>(22)</sup>.

The risk of moderate dependence on tobacco and alcohol is associated with the characteristics of these products as being licit substances, easily accessible and frequently consumed by the population. In addition, the use of cigarettes is associated with stress and pressure for use in moments of recreation. Authors also claim that a higher level of education contributes as a protective factor for tobacco consumption<sup>(2,23,24)</sup>.

The study showed moderate risk for alcohol consumption presented by professionals working in the institution from zero to five years. There is concern about the possibility of early stress in the work environment, favored by contexts of illness. However, other barriers make it difficult for professionals to recognize the problem (overconsumption), including fear, shame and concerns about losing their nursing license<sup>(7,25,26)</sup>.

It was possible to observe that the professionals of the nursing team who worked in the institution between zero and five years present a moderate risk for the consumption of sedatives. As with alcohol, sedatives are used as interventions to relieve tensions caused by the profession related to nursing. Authors report that, among women, there is a greater use of sedatives and amphetamines, agreeing with the study population in which females were predominant<sup>(27)</sup>.

The study presented as limitations the low adherence of nursing professionals to the

research, characterized by losses and refusals. A marked resistance to answering the collection instrument can be observed, mainly coming from higher education professionals (nurses), who, despite the strategies carried out, did not show interest in participating. The cross-sectional approach can also limit the results, since the study was restricted to a specific hospital institution.

The research stands out for investigating the relationship between the use of psychoactive substances by nursing professionals in a hospital institution, highlighting the factors that contribute to drug consumption among nursing team workers at this level of care, in order to favor the development of actions capable of promoting an improvement in the occupational health of these professionals.

#### CONCLUSION

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The psychoactive substance most consumed by nursing professionals was alcohol. Tobacco, inhalants, sedatives, opiates and other substances were also mentioned as being used by the participants. A moderate risk was indicated for the use of tobacco, alcohol and sedatives.

The use of these substances was related to mental fatigue, insomnia and stress, being consumed as an alternative to relieve these symptoms. These risk behaviors are increasingly common in the work environment of these health professionals and require attention from institutions, promoting measures that can intervene in the work routine of these employees in order to identify and minimize the factors that



motivate problematic consumption. of such substances.

There is a need for further investigations to deepen knowledge about the use of other psychoactive substances, in addition to tobacco and alcohol, with other contexts in which the nursing team operates as scenarios. The findings may provide subsidies to managers and workers themselves in carrying out preventive actions, harm reduction and treatment according to the different needs identified.

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### **Promotion and thanks:**

Universidade Federal do Piauí (UFPI). Coordenação de Aperfeiçoamento de Pessoal de Nível Superior (CAPES).

Scientific Editor: Francisco Mayron Morais Soares. Orcid: https://orcid.org/0000-0001-7316-2519